

August 26, 2010

Todd Westfall
1717 Creekpoint Drive
Lewisville, Texas 75067

To our Manufacturer Representative Team:

Due to the general slowdown in business, B & K has recently reduced our workforce. Mr. Westfall is the most recent casualty of staff reduction at B & K. Todd has been a valuable member of the B & K team for ten years. Todd continued to work diligently and effectively through all the recent economic problems we have all been working through. It is our hope that as the market improves he could again join the B & K team in an active role. Everyone at B & K will miss Mr. Westfall. We wish Todd well in his future endeavors. In the interim period if you or your dealers have an issue that needs to be resolved, please contact me directly, George Reamsnyder in customer service or Melissa Breidenstein in inside sales. We would like to thank Todd again for all his efforts on our behalf, Todd has been, is and will continue to be a member of the B & K team. Please let me know if you have any questions. Thank you.

B & K Components, Ltd.
Sincerely,

John L. Beyer – General Manager

“One of the things I learned the hard way was that it doesn't pay to get discouraged. Keeping busy and making optimism a way of life can restore your faith in yourself.” **Lucille Ball - 1911-1989, Comic Actress**